**Recruitment Consultant**

*Join a team that values people over performance metrics.*

At Apex Recruitment, we’re a well-established, award-winning, family-run business based in Warwick. As demand for our services continues to grow, we’re looking for a confident and committed Recruitment Consultant to help connect talented individuals with the right opportunities.

This role is all about relationships, integrity, and impact—not cold calls and rigid KPIs.

What you’ll be doing:

* Building and nurturing meaningful relationships with clients and candidates
* Visiting client sites and offering tailored, on-the-ground support
* Identifying high-quality candidates and guiding them through the recruitment process
* Contributing ideas, showing initiative, and playing a proactive role in the team

*What this role isn’t about:*❌ Endless cold calling  
❌ KPI obsession  
❌ Box-ticking targets

***We’re looking for someone who is tenacious, self-assured, and thrives on delivering results through a people-first approach. Previous recruitment experience—especially in technical or engineering sectors—is beneficial, but your mindset and team fit are what matter most.***

*What we offer:*✔ A collaborative and supportive team environment  
✔ Uncapped performance bonus  
✔ Private healthcare & contributory pension  
✔ Hybrid working (3 days in the office and 2 from home after probation)

✔ Ongoing training and development opportunities

If you're ready to be part of a values-driven team that puts people first and performance second, we’d love to hear from you.

*📞 For a confidential chat, call Lisa on 01926 424154  
📧 Or email* [*lisat@apex-recruitment.co.uk*](mailto:lisat@apex-recruitment.co.uk)